

FORCE AMBITION PLAN 2019 - 2021

PROTECTING PEOPLE FROM HARM

OUR AMBITION IS TO:

- Protect the most vulnerable from Abuse
- Keep crime low
- Prevent violence
- Increase our prevention activity
- Increase integration with our partners to deliver improved services
- Improve the way in which we investigate crime



OUR PLAN TO ACHIEVE THIS:

- We will develop a coordinated approach to preventing violence by carrying out effective high profile patrols and working with licensees
- We will safeguard vulnerable victims and witnesses and improve their confidence by dealing with them professionally; this in turn will increase victim satisfaction
- We will effectively tackle the threat of hidden crime and protect the most vulnerable
- We will strive to reduce and prevent crime affecting communities across the Islands
- We will work in partnership to promote safer travel, focusing upon the causes of RTCs and road casualties; thereby ensuring that we prevent road deaths



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BUILDING TRUST AND CONFIDENCE IN OUR POLICE



OUR AMBITION IS TO:

- Inspire greater trust, especially amongst the young, the vulnerable and our diverse communities
- Improve fairness in our organization by increasing the voice of our staff in our decision making
- Work in partnership to improve community voice and fairness in our delivery of policing
- Actively build a workforce that is representative of our communities
- Use our information to improve insight and decision making

OUR PLAN TO ACHIEVE THIS:

- We will deliver our policing strategy; building the principles of integrity, fairness and respect into everything that we do
- We will ensure that our policing activity is driven through effective, intelligence-led tasking
- We will manage complaints and misconduct transparently and proportionately, embracing opportunities to learn whilst building trust and confidence
- We will develop more opportunities for staff to influence and comment upon policing decisions and plans
- We will recruit, retain and promote a diverse workforce that better reflects our communities
- We will use all available data to support our decision making and understanding of the communities we serve



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MAKING BETTER USE OF OUR PEOPLE AND RESOURCES

OUR AMBITION IS TO:

- Optimize our efficiency and effectiveness
- Care for our colleagues and ensure their wellbeing
- Invest in the development of our workforce
- Improve access to, and the mobility of our workforce
- Collaborate with others to optimize innovation and change

OUR PLAN TO ACHIEVE THIS:

- We will provide staff with fit-for-purpose work systems, uniform and equipment
- We will continue to invest in technology, equipping officers and staff with sustainable solutions to improve our service to the public
- We will work with services users and the communities to develop our contact, investigative and response services to be more efficient, sustainable and effective
- We will invest in the development of our workforce
- We will seek collaboration opportunities to deliver faster and more cost effective innovation

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TACKLING NATIONAL AND INTERNATIONAL THREATS



OUR AMBITION IS TO:

- Protect the public from internal and external threats
- Work proactively to maintain low crime rates, making the Falkland Islands a safe place to live, work and play

OUR PLAN TO ACHIEVE THIS:

- We will work with partners to understand and tackle the threats presented by internal and external sources
- We will ensure that we are able to respond positively to all incidents and threats
- We will develop a response to cyber crime
- We will maintain policing capabilities that are fit for the future
- Alongside our partners we will learn lessons from international incidents. This will help us to deliver an appropriate regime for testing and dealing with identified threats
- We will collaborate with Police Forces in other Overseas Territories and the UK. This will enable RFIP to identify and respond to emerging threats and maintain and develop our capabilities

