**POLICE COMMITTEE MEETING**

Held at the Government House, Stanley

At 10:00 hrs on Wednesday, 19th January 2022

***These minutes are draft minutes until confirmed by resolution at the***

***next meeting of this Committee***

 **In Attendance**: Nigel Phillips, His Excellency the Governor, Chair (HE) Acting Chief Police Officer Gavin Clifton (A/CPO)

 Stuart Walker, Crown Counsel (CC)

 MLA Roger Spink (RS)

 MLA Ian Hansen (IH)

 **Media:** Nick Roberts – Penguin News

 Bill Milroy – FIRS

 **Minutes**: Cress Thomas, PA to Chief Police Officer

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|  |  | **(Action)** |
|  | **Part I** |  |
|  | The meeting started at 10:05 hrs. |  |
| **1.0** | **Apologies** |  |
| 1.1 | Apologies for absence were received from Justices of Peace Janette Vincent and Andrew Brownlee, Attorney General Simon Young and Chief Executive Andy Keeling. |  |
| **2.0** | **Declaration of Interest** |  |
| 2.1 | None. |  |
| **3.0** | **Confirmation of the Open Minutes of Meeting held on 30th July 2021** |  |
| 3.1 | The minutes were accepted as correct and accurate record of the meeting.  |  |
| **4.0** | **Matters Arising from the Open Minutes of Meeting held on 30th July 2021** |  |
| 4.1 | All matters arising are covered within the open report of A/CPO. |  |
| **5.0** | **Report of the Acting Chief Police Officer (Open Session)** |  |
| 5.1 | The A/CPO introduced his report which covered the period from July to December 2021. |  |
| 5.2 | New Radio SystemThe A/CPO stated that the budget request for the new radio system has been submitted and currently awaiting approval. The new radio system will be linked with 4G connection and is similar to what has been installed in Ascension and St Helena Island. It has also been confirmed that there will be no adverse impact on the 4G system in the Islands with addition of police radio traffic. This matter is still on-going and will be discussed again on the next committee meeting – A/CPO will provide detailed update with current situation. | **A/CPO** |
| 5.3 | OTRCIS (Overseas Territory Regional Crime Intelligence System)The A/CPO stated that crime recording in OTRCIS went live since 1st June 2021 following the successful training delivery by Loraine Lewis. This is going well and RFIP are now looking to expand the use of OTRCIS for custody records, firearms management and intelligence management. The database has also been populated with individual details (nominals) and therefore migration of data from Cardbox has commenced. |  |
| 5.4 | Learning & Development* The A/CPO stated that he is looking at foundation courses for the two new local officers – Devon & Cornwall has been contacted and previously offered 10-12 weeks course although this may be done online. Dates are currently to be confirmed but will be sometime during May 2022. In the meantime, induction courses have been provided by RFIP along with other basic police training. In addition to this, both PC’s were partnered with senior officers who will act as their mentors while they learn and experience various policing duties and challenges.
* The A/CPO stated that PC Thorsen commenced her online course of PIP Level 2 (Professionalising the Investigative Process) – once the 5 weeks online course has been completed it is anticipated that her role will be progressed to the CID Team as a trainee level Detective Constable. HE added that it is positive to learn about the investments on training of local officers as RFIP are trying to build a local capacity and this is not only investing to local members of the community but also for the future of the Royal Falkland Islands Police.
* The A/CPO stated that Taser training is being organised to increase RFIP’s capacity to 8 qualified Taser handler officers. It has been confirmed during the meeting that the Taser training is done to ensure that officers have the ability to use them only if needed. In addition to this, Firearms training has been scheduled in March 2022 which will increase RFIP’s Firearms cadre.
* The A/CPO stated that OST (Officer Safety Training) has been delivered to all officers especially the new local officers as well as Reserve Constables. This training is required before an officer can be deployed to respond to any incident.
* The A/CPO stated that in addition to the training planned as detailed within this section, RFIP are also involved with other training courses ran by other departments including the AAIB and First Aid Training. The Disaster Victim Identification (DVI) training is also due to be held during 2022 but the dates are still to be confirmed.
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| 5.5 | Cash HandlingThe A/CPO stated that the migration of Licensing Bureau to the Post Office has been successful. The post office opened to serving customers since 8th November 2021. |  |
| 5.6 | Force Inspection & Public Perception SurveyThe A/CPO stated that the next force inspection is still to be confirmed although this has been pencilled in for March 2022. The A/CPO is due to have a virtual meeting with the Overseas Police Adviser to discuss this matter and agree on a date. HE added that the previous inspection went well and a lot of work has been done to ensure that recommendations are actioned and looked into accordingly. In addition to this, the A/CPO said that a Public Perception Survey will be conducted during February/March 2022. The results of the survey and inspection will form the new service level objectives whilst ensuring that policing standards are maintained at the highest level possible but also meeting the expectations of the community. The A/CPO is currently looking into this and will provide another update regarding this on the next meeting. | **A/CPO** |
| 5.7 | Community EngagementThe A/CPO stated that RFIP now have a community patrol plan in place and this is discussed in detail every day during a morning briefing with duty officers to ensure that both mobile and foot patrol are planned for the day; this includes both Stanley, MPC and camp. The A/CPO said that there are already regular meetings held at MPC and RFIP have maintained good relationship with both the military as well as civilian community. However, the A/CPO highlighted that RFIP is currently short of administrative staff and therefore there are times where an officer is required to cover the desk. Additionally, camp induction has also been factored in for the new officers to ensure that they are introduced to camp living in the Falklands. The A/CPO stated that initial visits to east camp have already been conducted including North Arm and Goose Green. During February 2022 the officers will be travelling to the West Falklands to conduct patrols, increase police visibility and engagement. This will be planned to be done regularly throughout the year. |  |
| 5.8 | Domestic AbuseThe A/CPO stated that there were 37 records of domestic abuse related crime in the last 12 months which have been reported in various ways such as via the ‘SAFE’ email, confidential hotline and usual reporting method. The MASH Officer have also conducted Domestic Abuse briefings to Civilian workers at MPC, this will also be delivered to MPC personnel within the next few months. Additionally, the MASH Officer and Social Services are discussing how these sessions can be replicated and delivered in both Stanley and Camp. |  |
| 5.9 | Night Time EconomyThe A/CPO stated that he found no issues with the night-time economy of Stanley. RFIP continues to work with licence holders and ensure that they are spoken to should any issues arise, however, the increased public visibility during Fridays and Saturday nights at the pubs is similar to anywhere in the world. This will be monitored and police will continue to patrol outside of the pubs especially during closing time to ensure there are no troubles, those members of the public gets home safe and to assist/respond to any incidents as needed. |  |
| 5.10 | Road SafetyThe A/CPO stated that RFIP received a number of road traffic collisions report in the last six months but there hasn’t been any serious or fatal injuries recorded. The pattern remains similar with minor damage collisions especially within Stanley. A ‘Road Safety Week’ was held between 22nd and 28th September where there were a total of 452 vehicles checked. RS asked if certain locations within Stanley have been identified where members of the public would drive with increased speed and if so has RFIP liaised with PWD to perhaps ensure that road signs are clear which could be one of the issues. The A/CPO acknowledged this and did in fact noted that there are some junctions within Stanley that are not properly sign posted and marks on the road are not clear. The A/CPO stated that the Road Safety Week will be conducted again to encourage safe driving.Summary report from the Road Safety Week:452 – Total speed checks conducted in Stanley.25 – Total vehicles were stopped.20 – Total offences committed. 9 were speed related, 2 of which were reported. 7 were given verbal warnings.2 – Seatbelt offences, both were reported.2 – Child Safeguarding stops.2 – Negative drink/drive stops.11 – Total notices to produces. No offences identified.9 – Total vehicle defects rectification forms issued, 2 of which were rectified on the road side while the others were rectified by the owner of the vehicles. No offences identified. |  |
| 5.11 | Cyber CrimeThe A/CPO stated that there has not been any major issues with cyber-crime although there are reports received of phishing emails or random calls on WhatsApp. |  |
| 5.12 | DrugsThe A/PO stated that there is still lack of drugs availability in the Islands although there was recently one record of drug importation where the suspect was convicted of the offences. The monitoring of drugs continues to be based on the intelligence received. |  |
| 5.13 | Financial UpdateThe A/CPO stated that the RFIP budgets are within the expected level after the 2nd quarter of the financial year. However, it has been highlighted that the investigation budget is now over budget due to various investigations such as Operation Quartz (Teal Inlet) along with other on-going investigations. The budget isn’t separated between police operations and police functions; therefore if an operation, such as Operation Quartz, becomes large this comes with costs and it can impact the budget for the entire budget period (July-June) and on this occasion there is rationale as to why there was significant spending from a specific budget line. This goes the same for any other Government Department and not just RFIP. The A/CPO said that this has been discussed with the DESIS as well. |  |
| 5.14 | Staffing Update

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| **Starters** |
| Wendy Van-Rensburg | Police Constable | Jul-21 |
| Ellis Smith | Reserve Police Constable | Sep-21 |
| Corrina Duckett | Reserve Police Constable | Sep-21 |
| Gemma Webb | Police Constable | Dec-21 |
| Kayleigh Scott Pillow | Police Constable | Dec-21 |
| Paul Burry | Senior Police Constable | Dec-21 |
| Robert Lewis | Detective Sergeant *(Det. Constable since 2020)* | Dec-21 |
| Gavin Clifton | Police Inspector | Dec-21 |
| Marianna Kajut | Police Constable | Jan-22 |
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| **Leavers** |
| Insp Barry Thacker | Contract Variation | Aug-21 |
| PC Jamie Crossley | Probation Terminated | Sep-21 |
| PC Martin Anstee | End of Contract | Dec-21 |
| Supt Jeff McMahon | Contract Variation | Nov-21 |
| RPC Leo Lloyd | Resigned | Dec-21 |

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| 5.15 | Service Level Objectives / Annual Delivery PlanThe Annual Delivery Plan (ADP) for the next year has not been finalised yet and after a lengthy discussion regarding this matter it was agreed that the public perception survey will be conducted first and the results will assist with the formation of the new SLO along with the result of the inspection due in March 2022. In the meantime, the previous year’s ADP will be rolled-over until the new document has been finalised and approved by the Committee. The A/CPO has been tasked to prepare the new ADP which will form an EXCO paper to be reviewed on the next committee meeting (to be held in April 2022). It is noted that the last public perception survey highlighted the top-3 issues for the community which are related to vehicles such as speeding, drink-driving and standard of driving. | **A/CPO** |
| 5.16 | Crimes & Traffic UpdateThe A/CPO stated that during the last 6 months a total of 74 crimes was processed, highest offence being assault – and there is a wide range of assault offences. There were also 11 sexual offences including reports of rape and causing a child to engage in sexual activity. There were also a total of 23 people being arrested and brought into the Police Station for crime and/or traffic reasons. |  |
| **6.0** | **Confirmation of Date of Next Meeting** |  |
| 6.1 | To be confirmed (April 2022). |  |
| **7.0** | **Exclusion of Press and Public** |  |
| 7.1 | The Committee resolved to exclude the press and public on the grounds that the next items of business to be considered were exempt within the terms of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012 relating to information about individuals. |  |
| **8.0** | **Part II** |  |
| 8.1 | **Confirmation of the Exempt Minutes of Meeting held on 30th July 2021***(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)* |  |
| **9.0** | **Report of the Chief Police Officer (Closed Session)***(Not for publication by virtue of paragraph 7 of Schedule 3 of the Committees (Public Access) Ordinance 2012, relating to information about individuals)* |  |
| 9.1 | The CPO gave a summary update on all operations that the RFIP are currently investigating.  |  |
|  | The meeting ended at 10:35 hrs. |  |

**~Ends**